

Workforce and Economics

Place of Work

The majority, 57% of Mason County residents worked within the county. About 2 in 5 county workers worked outside the county in 2000. (D1-2)

Place of Work for Residents 16+, Mason County 2000

Place	# in 2000	% of Total 2000
In Mason County	10,802	57%
Other County in Washington State	8,058	42%
Outside of Washington State	177	1%
All Workers	19,037	100%

Sources of Household Income

Household income can come from a single source or a variety of sources. Census 2000 captured sources of annual household income for the calendar year 1999. (D3-4)

Sources of Household (HH) Income, Mason County & Washington State 1999

Income	# HH Mason	% of HH Mason	% of HH WA
Wages and Salaries	12,890	68%	79%
Interest, Dividends, Rentals	6,685	35%	40%
Social Security	6,426	34%	23%
Retirement	5,134	27%	17%
Self Employment	2,277	12%	13%
Public Assistance	927	5%	4%
SSI - Supplemental Security	781	4%	4%

Wage and Salary Jobs

The number of wage and salary jobs located in Mason County increased by 9% over the 2000-2004 time period. (D6)

Wage and Salary Jobs in Mason County 2000-2004

Jobs	# in 2000	# in 2001	# in 2002	# in 2003	# in 2004
Mason County	13,288	13,217	13,689	13,987	14,498

Notes:

- Does not include self-employment or farm/non-farm proprietors.
- Wage and salary employment, also referred to as wage and salary jobs, measures the average annual number of full-time and part-time jobs in each area by place-of-work.
- All jobs for which wages and salaries are paid are counted.
- Full-time and part-time jobs are counted with equal weight.
- Represents jobs, not people as people may hold more than job.

In 2000, about 15% or 2,841 Mason County residents reported their place of work as being in Thurston County. (D2)

In 2000, about 14% or 2,744 Mason County residents reported their place of work as being in Kitsap County. (D2)

In 2000, about 5% or 1,003 Mason County residents reported their place of work as being in King County. (D2)

In 2000, about 5% or 860 Mason County residents reported their place of work as being in Pierce County. (D2)

In 2000, about 2% or 408 Mason County residents reported their place of work as being in Grays Harbor County. (D2)

Of children age 0-5 who lived with two parents, 47% had both parents in the workforce in 2000. (D5)

Of children age 0-5 who lived with their mom only, 66% had a mom who was in the labor workforce in 2000. (D5)

Of children age 0-5 who lived with their dad only, 80% had a dad who was in the labor workforce in 2000. (D5)

Of children age 6-17 who lived with two parents, 65% had both parents in the workforce in 2000. (D5)

Of children age 6-17 who lived with their mom only, 77% had a mom who was in the labor workforce in 2000. (D5)

Of children age 6-17 who lived with their dad only, 85% had a dad who was in the labor workforce in 2000. (D5)

Average Wage or Salary

The average annual wage for all jobs in Mason County was consistently lower for Mason County when compared to Washington State overall. (D7)

Average Wage per Wage/Salary Job in Mason County & Washington State 2000-2004

Wage per Job	\$ 2000	\$ 2001	\$ 2002	\$ 2003	\$ 2004
Mason County	\$25,801	\$26,519	\$27,458	\$27,782	\$28,918
Washington	\$37,423	\$37,590	\$38,381	\$39,161	\$40,299

Notes:

- Wage and salary employment, also referred to as wage and salary jobs, measures the average.
- Does not include self-employment or farm/non-farm proprietors.

Private Employment Jobs

In 2003, Mason County had a total of 18,775 full-time and part-time jobs from all forms of employment, including self-employment. (D8,10)

Full-Time and Part-Time Private Employment Jobs and Earnings, Mason County 2003

Industry - Private	# in 2003	% of Total 2003	Earnings 2003
Retail Trade	2,207	16%	\$47,497,000
Manufacturing	1,660	12%	\$90,881,000
Other Services	1,315	10%	\$24,659,000
Construction	1,305	10%	\$40,705,000
Health Care and Social Assistance	1,302	10%	\$37,833,000
Accommodation and Food Services	1,021	7%	\$12,549,000
Real Estate and Rental and Leasing	756	6%	\$7,881,000
Professional and Technical Services	630	5%	\$12,763,000
Finance and Insurance	586	4%	\$17,410,000
Wholesale Trade	552	4%	\$15,685,000
Arts, Entertainment, and Recreation	374	3%	\$5,226,000
Transportation and Warehousing	339	2%	\$12,570,000
Educational Services	215	2%	\$4,143,000
Information	122	1%	\$3,570,000
Total Private Employment Jobs	13,701	100%	\$368,276,000

Notes:

- Some employment industries, such as forestry and mining are not reported to protect confidentiality but are included in total figures.
- Private Employment is the sum of Wage and Salary employment and Non-farm proprietors employment, excluding Government employment.
- Other Services includes activities not provided for elsewhere like repairing machinery, administering religious activities, grantmaking, pet care services, and employing people to provide services that help operate a private household are captured here.
- Figures are not based on covered employment alone, data includes jobs not covered by Unemployment Compensation Insurance.
- Estimates of earnings are based on the North American Industry Classification System (NAICS).

Data from employment covered by Washington State Unemployment Insurance provides insight into the average annual wage by industry in Mason County. In 2003: (D9)

- The average annual covered wage for Retail Trade employment in Mason County was \$21,504.
- The average annual covered wage for Manufacturing employment in Mason County was \$34,958.
- The average annual covered wage for Construction employment in Mason County was \$31,774.
- The average annual covered wage Health Care and Social Assistance employment in Mason County was \$23,735.
- The average annual covered wage Accommodation and Food Service employment in Mason County was \$10,216.
- The average annual covered wage Real Estate and Rental and Leasing employment in Mason County was \$15,297.
- The average annual covered wage Professional and Technical Service employment in Mason County was \$22,110.
- The average annual covered wage for Finance and Insurance employment in Mason County was \$28,462.

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Public Employment Jobs

Government employment accounted for 25% of all Mason County full-time and part-time jobs in 2003. (D8,10)

Full-Time and Part-Time Public/Government Employment Jobs and Earnings, Mason County 2003

Industry – Public	# in 2003	% of Total 2003	Earnings 2003
Local Government	3,390	73%	\$135,025,000
State Government	960	21%	\$45,042,000
Military	187	4%	\$5,957,000
Federal - Civilian	88	2%	\$5,524,000
Total Public Employment Jobs	4,625	100%	\$191,548,000

Notes:

- Federal Civilian = includes U.S. Postal Service employment and other federal jobs.
- Local Government = includes employment in city or county government.

Per Capita Income

Per capita income describes how income changes relative to a population's size. This measure of income is calculated as the 'personal income' of the residents of a given area divided by the resident population of the area. (D11)

Per Capita Income, Mason County & Washington State 2000-2003

	\$ 2000	\$ 2001	\$ 2002	\$ 2003
Mason County	\$22,794	\$23,878	\$24,356	\$24,689
Washington	\$31,779	\$32,289	\$32,696	\$33,254

Personal Income

Personal income is generally seen as a key indicator of economic vitality. In 2000, the total personal income of Mason County was \$1,130,227,000 and \$1,290,939,000 in 2003. (D11-13)

Components of Personal Income (PI), Mason County 2000-2003

Component	% of Total 2000	% of Total 2003	Total \$ in 2003
Earnings	55%	56%	\$728,310,000
Transfer Payments	22%	24%	\$310,421,000
Investments	23%	20%	\$252,208,000
Total PI	100%	100%	\$1,290,939,000

Notes:

- Earnings = Includes wages and salaries, proprietors' income and other sources of income.
- Transfer Payments = Include government payments to individuals including retirement and disability insurance benefits, medical payments, income maintenance benefits, unemployment insurance benefits, and veterans benefits.
- Investments = Dividends, interest and rental income from property.

\$ = Dollars
= Number or count
% = Percent

In 2003, data from employment covered by Washington State Unemployment Insurance showed: (D9)

- The average annual covered wage for Wholesale Trade employment in Mason County was \$22,275.
- The average annual covered wage Arts, Entertainment and Recreation employment in Mason County was \$17,187.
- The average annual covered wage for Transportation and Warehousing employment in Mason County was \$27,912.
- The average annual covered wage for Information employment in Mason County was \$24,910.02.
- The average annual covered wage Local Government employment in Mason County was \$32,082.
- The average annual covered wage State Government employment in Mason County was \$39,091.
- The average annual covered wage for Agriculture, Forestry, Fishing and Hunting employment in Mason County was \$29,443.

In 2003, 449 jobs in Mason County were classified as being from farm employment and 18,326 from non-farm employment. (D8)

Workforce and Economics continued...

Source of Transfer Payments

Payments that come directly from the federal, state or local government make up the majority, about 96% of all transfer payments. Transfer payments make up a growing source of personal income in Mason County. (D12-13)

Sources of Government Transfer Payment to Individuals, Mason County 2004

Source	% of Total 2004	Total \$ in 2004
Retirement and Disability Insurance Benefits	46%	\$142,757,000
Medical Benefits	39%	\$122,299,000
Income Maintenance Benefits	7%	\$23,433,000
Unemployment Insurance Compensation	3%	\$10,556,000
Veterans Benefits	4%	\$13,776,000
Federal Education and Training Assistance	0%	\$366,000
Other	0%	\$444,000
All Government Transfer Payments	100%	\$313,631,000

Notes:

- Retirement and Disability = includes old-age, survivors, and disability benefits (Social Security); railroad retirement and disability benefits; federal and state workers' compensation; temporary disability benefits; black lung benefits; and Pension Benefit Guaranty benefits.
- Medical Benefits = includes Medicare, Medicaid, state children's health insurance program (CHIP) and military TriCare insurance benefits.
- Income Maintenance = includes Supplemental Security Income (SSI), Temporary Assistance for Needy Families (TANF) and Food Stamps.
- Unemployment Insurance = includes federal and state benefits.
- Veterans = includes pension, disability, and life insurance related benefits.
- Federal Education = includes Job Corps payments, Pell grants and other loans to support higher education.

Sources of Government Transfer Payments to Individuals, Washington State 2004

Source	% of Total 2004	Total \$ in 2004
Retirement and Disability Insurance Benefits	43%	\$11,637,588,000
Medical Benefits	39%	\$10,526,709,000
Income Maintenance Benefits	8%	\$2,330,736,000
Unemployment Insurance Compensation	5%	\$1,243,354,000
Veterans Benefits	4%	\$1,032,108,000
Federal Education and Training Assistance	1%	\$270,861,000
Other	0%	\$36,331,000
All Government Transfer Payments	100%	\$27,077,687,000

Notes:

- Retirement and Disability = includes old-age, survivors, and disability benefits (Social Security); railroad retirement and disability benefits; federal and state workers' compensation; temporary disability benefits; black lung benefits; and Pension Benefit Guaranty benefits.
- Medical Benefits = includes Medicare, Medicaid, state children's health insurance program (CHIP) and military TriCare insurance benefits.
- Income Maintenance = includes Supplemental Security Income (SSI), Temporary Assistance for Needy Families (TANF) and Food Stamps.
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In 2004, Social Security related personal income transfer payments totaled about \$132,072,000 for Mason County. (D14)

In 2004, Workers Compensation related personal income transfer payments totaled about \$9,146,000 for Mason County. (D14)

In 2004, Medicare related personal income transfer payments totaled about \$63,425,000 for Mason County. (D14)

In 2004, public assistance medical benefits/Medicaid related personal income transfer payments totaled about \$56,971,000 for Mason County. (D14)

In 2004, supplemental security income (SSI) related personal income transfer payments totaled about \$5,549,000 for Mason County. (D14)

In 2004, welfare/TANF related personal income transfer payments totaled about \$4,826,000 for Mason County. (D14)

In 2004, food stamp related personal income transfer payments totaled about \$4,807,000 for Mason County. (D14)

In 2004, state unemployment insurance compensation related personal income transfer payments totaled about \$10,314,000 for Mason County. (D14)

In 2004, veterans pension and disability related personal income transfer payments totaled about \$12,822,000 for Mason County. (D14)

Workforce and Economics continued...

Unemployment

In 2004, the Mason County labor force consisted of 23,682 workers of which 1,754 were unemployed. (D21)

Unemployment Rate, Mason County & Washington State 1990-2004

Area	% (Rate) 1990	% (Rate) 1999	% (Rate) 2000	% (Rate) 2003	% (Rate) 2004
Mason County	5.7%	5.9%	6.4%	8.6%	7.4%
Washington	5.1%	4.8%	5.0%	7.4%	6.2%

Note:

- Unemployment rate is not seasonally adjusted.

Top 10 Employers

Leading Individual Employers based on Total Number of Full-time and Part-time Employees, Mason County April 2006 (D25)

Employer	# of Permanent Employees	Type-Sector
Little Creek Casino and Hotel	625	Tourism
Washington Corrections Center	615	Government
Shelton School District	612	Education
Wal-Mart	500	Retail
Mason General Hospital	461	Medical
Mason County	402	Government
Simpson Timber Company	400	Forest Products Manufacturing
Taylor Shellfish, Inc.	370	Aquaculture
Olympic Panel Products	361	Forest Products Manufacturing
North Mason School District	284	Education

Taxes and Revenues

Between 2000-2004 taxable retail sales in Mason County increased by 29%. For the same time period, taxable retail sales for Washington State increased by 10%. (D15-17)

Taxable Retail Sales by Incorporated and Unincorporated Area, Mason County 2000-2004

Area	\$ 2000	\$ 2004	% Change 2000-2004
Shelton (Incorporated)	\$159,312,694	\$189,657,047	↑ 19%
County (Unincorporated)	\$174,978,998	\$242,775,120	↑ 39%
Total Mason County	\$334,291,692	\$432,432,167	↑ 29%

Tax Related County Revenue, Mason County 2004 Calendar Year (D18)

Revenue	\$ 2004
Property Taxes	\$14,375,004
Retail Sales and Use	\$4,281,187
All Other Taxes	\$3,312,361

In 2004, 25% of 10th grade Mason County public school students said that they are currently working for pay (compared to 31% for Washington State). (D22)

In 2000, city and county government revenue from sales tax collections totaled \$26,409,044. By 2004 sales tax collections for both city and county government totaled \$35,891,870. (D19)

Retail sales and use revenue can be highly sensitive to underlying economic conditions and generally varies more with the local economy than property tax revenue. (D20)

In 2002, Mason County was home to 320 farms. (D23)

In 2002, Mason County was ranked 1st in Washington State for the value of sales coming from Aquaculture (there are 39 counties in the state). The value of sales from Aquaculture was estimated to be \$46,397,000. (D23)

The seafood industry is beginning to shift from wild harvest to aquaculture. Aquaculture is defined as the production of aquatic animals and plants under controlled conditions for all or part of their lifecycle. Interest in aquacultural production is on the rise because restrictions on the wild harvest of many seafood species may diminish wild harvest seafood supplies. (D24)

In 2002, Mason County was ranked 5th in Washington State for the value of sales coming from cut Christmas trees and short rotation woody crops (there are 39 counties in the state). (D23)

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